

Seasonal Laborer – Weed Department Applicator

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Department: Weed Department
Supervisor: Weed Program Coordinator
FLSA Status: Non-Exempt
Grade: 4 (new description)
Revision Date: February, 2020
Prepared by Connie Weston

Job Summary:

Under close management direction, performs a variety of integrated weed management tasks, maintenance and technical duties to meet the goals of the County Weed Management Plan.

Scope of Responsibility

Incumbent has a moderate degree of understanding of department and functional operations and can work with moderate initiative. When making everyday decisions, personnel will first contact management if possible. If contact is not feasible, personnel will make an educated decision and when able inform management. Relationships are within work unit or team.

Essential Duties and Responsibilities:

Must be able to work outside around dust, pollen and herbicides.

Follow daily plans determined by the supervisor in a timely, safe and productive manner.

Working knowledge of application equipment: ATV sprayer, boom and hand gun, vehicle mounted sprayers and backpack sprayers.

Wear proper clothing for field work. No sandals or shorts permitted.

Demonstrate "SAFETY FIRST" in every aspect of the job.

Prepare and submit daily records on spraying activity.

Follow safety procedures, chemical labels, and safety data sheets in the storage and handling of chemicals.

Know the tools and equipment used to make an impact on the spread of noxious weeds.

Maintain a professional image with the public.

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Minimum Qualifications:

Must be able to follow basic written instructions and simple diagrams.
Able to interpret aerial photographs and topographical maps.
Able to communicate effectively both orally and in writing.
Working knowledge of noxious weed identification.
Must have valid Montana driver license.
High school diploma or equivalent.
Must be at least 18 years of age.
Prefer direct experience in agriculture, plant biology, herbicide safety and handling or educational courses.
Ability to perform a wide range of physical and manual tasks in an outdoor environment under a variety of weather conditions.
Must be able to be punctual in reporting for work.

Physical Demands & Working Conditions:

Work is primarily in an outside environment. Requires significant physical effort, moving between 25 and 60 pounds, on a frequent basis (between 45% and 70% of the time). Incumbent must walk, stand, sit, bend and kneel on a frequent basis; and work with the arms above the shoulders on an occasional basis. Requires moderate attention to detail or deadlines on a frequent basis (between 45% and 70% of the time). Work requires exposure to multiple disagreeable elements, none of which are of greater than moderate intensity, on a frequent basis (between 45% and 70% of the time). Minimal travel is required.